

Board of Directors (in alphabetical order)

• ***Adde, Svante***, b. 1956

Board member since 2004 and member of the Audit Committee since 2004

Independent of the Company

B.Sc. (Econ. and Business Administration)

Primary working experience:

Managing Director of Compass Advisers, London 2005-; Chief Financial Officer of Ahlstrom Corporation 2003-2005; Managing Director of Lazard London 2000-2003; Director of Lazard London 1989-2000

Other current key positions of trust:

Member of the Boards of Metso 2005-, and Brammer Plc 2005-

- Shares: 1,736

- Option to acquire shares: N/A

• ***Gustavson, Stig***, b. 1945

Chairman of the Board

Deemed to be dependent of the company, since he was President and CEO of the company until 17 June, 2005

M.Sc. (Eng.), Dr.Tech. (hon.)

Primary working experience:

President and CEO of KCI Konecranes Plc 1994-2005 and President of KONE Cranes division 1988-1994; Holder of various executive positions at KONE Corporation 1982-1988, Sponsor Oy 1978-1982, RAY (Raha-Automaattiyhdistys) 1976-1978, Wärtsilä Oy Ab 1970-1976

Other current key positions of trust:

Chairman of the Boards of Oy Mercantile Ab, Handelsbanken Regional Bank Finland, Dynea Oy, Eltel Group Oy, Tammet Oy, Arcada Foundation; Vice-Chairman of the Board of Cramo Oyj; Member of the Boards of Vaisala Oyj, Fastems Oy, and Technology Industries of Finland (also Executive Committee member); Chairman of the Supervisory Board of Tampere University of Technology; Member of the Supervisory Board of Varma Mutual Pension Insurance Company

- Shares: 1,929,420

- Option to acquire shares: 52,000

• **Kavetvuo, Matti**, b. 1944

Board member since 2001 and member of the Audit Committee since 2004

Independent of the Company

M.Sc. (Eng.), B.Sc. (Econ.)

Primary working experience:

CEO of Pohjola Group Plc 2000-2001; CEO of Valio Ltd 1992-1999; CEO of Orion Corporation 1985-1991; President of Instrumentarium Corp. 1979-1984

Other current key positions of trust:

Chairman of the Boards of Orion Corporation and Metso Corporation; Vice Chairman of the Board of Alma Media Corporation; Member of the Board of Marimekko and Corporation Member of the Finnish Association of Professional Board Members

Shares: 1,736

Option to acquire shares: N/A

• **Persson, Malin**, b. 1968

Board member since 2005 and member of the Nomination and Compensation Committee since 2005

Independent of the Company

M.Sc. (Eng.)

Primary working experience:

Vice President, Corporate Strategy and Business Development, AB Volvo since 2000; Holder of various positions including Vice President, Business & Logistics Development, Manager, Environmental Affairs at Volvo Logistics Corp 1995-2000

Other current key positions of trust:

Chairman of the Council of Technology Management and Economics at the Chalmers University of Technology; Member of the Boards of Green Cargo AB, Volvo Trucks AB, Volvo Technology Transfer AB and Volvo Maroc

- Shares: 736

- Option to acquire shares: N/A

• **Timo Poranen**, b. 1943

Board member since 1994 and member of the Nomination and Compensation Committee since 2004

Independent of the Company

M.Sc. (Eng.)

Primary working experience:

President, Finnish Forest Industries Federation 1998-2005, Vice President, Metsäliitto-Yhtymä 1996-1997; CEO, Metsä-Serla Corporation 1990-1996; Holder of various executive positions at Oy Metsä-Botnia Ab within production and management 1974-1990

Other current key positions of trust:

Member of the Board of FACTE, the Finnish Academies of Technology; Deputy member of the Board of Varma Mutual Pension Insurance Company; Member of the Supervisory Board of Finnish Fair Corporation; Member of the Finnish Association of Professional Board Members

- Shares: 1,736

- Option to acquire shares: N/A

• **Savén, Björn**, b. 1950

Vice Chairman of the Board since 17 June 2005, Chairman of the company's Board 1994-2005 and Chairman of the Nomination and Compensation Committee since 2004

Independent of the Company

M.Sc. (Econ.), MBA, Dr.Econ. h.c.

Primary working experience:

Chairman and Chief Executive at Industri Kapital since 1989; Holder of various executive positions within the Esselte Group in Sweden, the U.K. and the U.S. 1976-1988

Other current key positions of trust:

Chairman of Consolis Bonna Sabla SA; Deputy Chairman of Dynea International Oy and Deutsch-Swedische Handelskammer; Member of the Boards of Eltel Networks Oy, Gardena AG, Finnish-Swedish Chamber of Commerce, IVA Royal Swedish Academy of Engineering Sciences

- Shares: N/A

- Option to acquire shares: N/A

• ***Simonsen, Lennart***, b. 1960

Secretary to the Board (not a member) 1995-2004, 2005-
Member of the KCI Konecranes Board in 2004

Primary working experience

LL.M. Attorney, Managing Partner, Roschier, Attorneys Ltd.

- Shares: N/A
- Option to acquire shares: N/A

• ***Stig Stendahl***, b. 1939

Board member since 1999 and Chairman of the Audit Committee since 2004

Independent of the Company

M.Sc. (Chem. Eng.)

Primary working experience:

President & CEO of Fiskars Oyj Abp 1992-2000; President of Abloy Security Limited 1987-1992; President of LKB Produkter AB 1979-1987

Other current key positions of trust:

Chairman of the Supervisory Board of Åbo Akademi University Foundation; Member of The Swedish Academy of Engineering Sciences in Finland (STV); Foreign member of IVA, the Royal Swedish Academy of Engineering Sciences; Member of the Finnish Association of Professional Board Members.

- Shares: 2,536
- Option to acquire shares: N/A