

GLOBAL SUPPLIER MANUAL

Procurement

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English

Contents

1 INTRODUCTION	3
1.1 Purpose	3
1.2 Structure of the manual	3
1.3 Konecranes as a reference	3
2 ABBREVIATIONS AND DEFINITIONS	4
3 KONECRANES SUPPLIER BASE MANAGEMENT	5
3.1 New Supplier onboarding	5
3.2 Supplier Relationship Management	5
3.2.1 Business relationship	5
3.2.2 Materials management	6
3.2.3 Ongoing performance evaluation	6
3.3 Supplier qualification	7
3.3.1 Background checking	7
3.3.2 On-site auditing	7
3.3.3 Supplier Code of Conduct auditing	8
3.4 Product qualification	8
4 GENERAL SUPPLIER REQUIREMENTS	9
4.1 Sustainability – Supplier Code of Conduct	9
4.2 HSEQ Management systems	9
4.3 Risk management	9
4.3.1 Risk assessment and contingency planning	9
4.3.2 Insurances	9
4.4 Process quality control	10
4.5 Nonconformance management	10
4.5.1 Nonconformance reporting by a Supplier	10
4.5.2 Containment of nonconforming materials at a Supplier facility	10
4.5.3 Nonconforming materials at Konecranes	10
4.5.4 Claims addressed to Suppliers	10
4.5.5 Chargeback	11
4.5.6 Supplier Deviation Request (SDR)	11
4.6 Engineering change requests (ECR)	11
4.7 Change management by the Supplier	11
4.8 Material traceability	11
4.9 Control of records and documentation	11
4.10 General performance targets	12
4.10.1 Purchase Order handling	12
4.10.2 Delivery punctuality	12
4.10.3 Processing of claims addressed to Suppliers	12
5 APPENDICES	13
5.1 Appendix 1: Supplier Code of Conduct	13

1 INTRODUCTION

1.1 Purpose

This manual sets out the minimum requirements for all suppliers and subcontractors of Konecranes, including those providing production materials, components, spare parts, heat treatment, painting or other services to Konecranes (here collectively referred to as "Suppliers").

The requirements of this manual and its appendices are additional to any requirements indicated in Konecranes Purchase Orders, engineering drawings, specification requirements, and other Konecranes Supplier requirements. They do not discharge the Supplier from liability for ensuring that all products or services supplied to Konecranes satisfy all of the requirements specified by Konecranes. Depending on location, Konecranes also may issue country or local supplements to this manual.

1.2 Structure of the manual

This manual has two main sections. The first section: "Konecranes Supplier base management" briefly outlines how Suppliers are onboarded, managed and assessed during their business relationship with Konecranes, and the latter section: "General Supplier Requirements" sets out the standard general requirements for Konecranes Suppliers and gives further details concerning the requirements that govern various types of Supplier.

1.3 Konecranes as a reference

Neither Konecranes nor any company belonging to Konecranes Group may be used as a reference. This means also that neither the company name, trademark and logo of Konecranes or company belonging to Konecranes Group, nor any element of the company's brand identity (such as *Demag*) may be used in the marketing of Suppliers, partners or subcontractors, such as in sales or marketing presentations, websites or brochures.

2 ABBREVIATIONS AND DEFINITIONS

5 times why (5 x why):

A method of problem solving that explores the root cause of a problem by asking five 'why' questions.

8D report:

A structured method of problem solving based on 8 disciplines, focusing on determining remedial measures through root cause analysis.

Direct Supplier:

A company supplying the raw materials, parts, components and products that are used in Konecranes production, or in the company's end-products and services.

Engineering Change Request (ECR):

A request to modify product or material specifications, manufacturing methods or processes.

HSEQ:

A common nomenclature for matters of Health, Safety, Environment and Quality.

Indirect Supplier:

A company supplying services, solutions or parts for internal use at Konecranes in support of the company's business or manufacturing operations.

Supplier Code of Conduct (SCoC):

Minimum required standards of conduct for Konecranes Suppliers, sub-suppliers, subcontractors and their affiliates.

Statistical Process Control (SPC):

A process monitoring and control method ensuring effective creation of products that comply with specifications.

Supplier:

A Supplier or subcontractor that supplies materials, products or services to Konecranes.

Supplier Deviation Request (SDR):

A request from a Supplier to deliver materials or products that deviates from product specification or requirements.

Supplier Manager (SM):

A Supplier's key contact person for Konecranes, serving as the counterpart to a Key Account Manager or other individual at the company.

3 KONECRANES SUPPLIER BASE MANAGEMENT

Supplier Base Management covers key activities that arise during a Supplier's business relationship with Konecranes, and is strongly linked to the company's global product, service and delivery processes. Co-operation with a Supplier may begin with early involvement in common product or solution R&D projects, continuing through repeated deliveries of spare parts for Konecranes operations.

Konecranes Supplier Base Management covers the following main areas: New Supplier onboarding, Supplier Relationship Management, Supplier Qualification and Product Qualification.

3.1 New Supplier onboarding

A new Konecranes Supplier will be a company that has not conducted business with Konecranes over the preceding 3 years. All new Suppliers must be qualified before commencing any business with Konecranes. This qualification requires Suppliers and subcontractors to satisfy the following main characteristics:

- Compliance with the Konecranes Supplier Code of Conduct
- Compliance with the requirements of Konecranes Values and Policies
- Financially sound and cost-effective operations
- Compliance with performance requirements and expectations related to Quality, Availability and Delivery times.

Figure 1 shows the principal stages of the onboarding process. The main characteristics will be verified as the process advances, leading to an outcome in which the Supplier is either approved or disqualified. Suppliers manufacturing components, parts or materials for Konecranes (i.e. direct Suppliers) may also need to complete a process of product qualification before a full production run may begin.

Konecranes seeks long-term partnership with Suppliers that satisfy the qualification criteria while remaining cost-conscious and continuously striving for operational excellence.



Figure 1. Key steps of Supplier Onboarding Process.

3.2 Supplier Relationship Management

3.2.1 Business relationship

The business relationship is based on mutual respect for written agreements and the specified requirements of individual orders. The business relationship and performance must also be appraised, maintained and continually improved. This relationship may evolve in some cases towards strategic co-operation and joint planning of future business areas.

Konecranes will categorise and segment onboarded Suppliers internally. Based on segmentation level, Konecranes may nominate a Supplier Manager to assume overall business responsibility for the Supplier. Other professionals from various Konecranes departments may also support the Supplier Manager to ensure critical operating links between the companies (e.g. from R&D, Production and Quality). Konecranes will ask Suppliers at a high segmentation level to appoint an Account Manager and other counterparts for its contact persons.

Supplier segmentation determines the basic rules of overall relationship management and such aspects as the frequency of periodical business review meetings between the companies. Forecasting and the frequency of demand updates will be agreed separately with each Supplier to serve the needs of both companies.

Figure 2 shows the main stages in the relationship management process between Konecranes and a Supplier. This process follows on from the new Supplier onboarding process shown in figure 1.



Figure 2. Key steps of Supplier Relationship Management process

3.2.2 Materials management

Most of the direct business purchasing made by Konecranes comes from shop floor operations, manufacturing units and distribution centres. Purchasing can be performed either centralized by operations or by individual purchases. Direct purchasing relates to unit stocks or to a Konecranes customer sales order, with some inventories also managed by Suppliers. Indirect purchasing is widespread in the Konecranes Group, tending to be more common also in various non-manufacturing units such as services, IT and head office functions. All purchases are submitted to Suppliers in a written and documented form (the "Purchase Order"), and according to defined processes.

Supplier contracts and purchasing agreements relate to all Konecranes units and sites, and to designated subcontractors in specified cases. Uniform pricing and other terms and conditions apply globally to Konecranes units, regardless of the delivery mode, operation, or purchasing organisation concerned.

Suppliers are expected to be capable of using Konecranes e-procurement tools in support of business operations (i.e. Material Management) between companies. The Konecranes Supplier Manager will coordinate these requirements more closely at the start of the business relationship.

3.2.3 Ongoing performance evaluation

Konecranes strives for continuous improvement of overall business performance with respect to both internal and external resources. Suppliers are expected to satisfy expectations for cost, quality and delivery times throughout the business relationship. Konecranes monitors performance using key and process performance indicators to ensure that a Supplier continuously satisfies these expectations. Indicators and overall performance also affect the segmentation level of a Supplier.

3.2.3.1 Availability and punctuality

Konecranes expects all purchases to arrive in the correct quantity and at the right time as specified, with a view to receiving deliveries at its sites punctually and when specified as needed (i.e. on the requested delivery date). The assessment of availability will respect agreements made with the Supplier concerning delivery times.

The punctuality of a delivery compares the agreed and confirmed delivery date of the Purchase Order with the date of receiving the goods at a Konecranes site. Deliveries that are timely but otherwise non-compliant (e.g. faulty products) are not deemed punctual deliveries.

Deliveries that arrive too early or too late are standardly prohibited, and may accordingly result in claims or further demands from Konecranes.

3.2.3.2 Lead-time

Konecranes continuously focuses on improving delivery and throughput times for its products and services in order to keep pace with the requirements of a global market. This constraint sets the performance targets for the entire Konecranes supply chain, and especially for the company's Supplier base. This focus on cutting lead-time almost automatically reduces non value-adding work in operations, helping the company to focus ongoing improvement efforts on the right operating aspects.

Targeted lead-times are set separately for each Supplier, based on product category and the needs of Konecranes operations, and with due regard to the capacity of Suppliers.

Lead-time is the period between the receipt of an order by a Supplier (date / time) and receipt of the goods by Konecranes (date / time).

3.2.3.3 Quality

Suppliers are expected to satisfy the assigned quality requirements and product specifications in each delivery sent to Konecranes, which will submit a formal claim to the Supplier if some requirement or specification is not satisfied. Konecranes expects Suppliers to respond to each claim promptly, and as requested in any such claim.

3.2.3.4 Costs

Konecranes continually reduces unnecessary operating costs, and expects its Suppliers to do likewise. Each Supplier is encouraged to focus on cutting operating costs and optimising the cost structure of products and services. Konecranes seeks transparency in cost structures with Suppliers, with a view to further enhancing co-operation and end-to-end performance.

3.2.3.5 Supplier development programme

Suppliers will be evaluated and ranked using Supplier process performance data and indicators, with rankings monitored periodically by the company's procurement function. The most severely underperforming Suppliers may be subject to a higher frequency of periodical business review meetings and performance monitoring measures. These reviews seek a common understanding of possible issues, and focus on agreeing remedial measures.

If underperformance continues or becomes more critical, then Konecranes will launch a joint development project with the Supplier seeking expedited process improvement for specified problems. The need for a development project may also be triggered by conflicts of communication and co-operation, or by critical business escalations from Konecranes sites. A Supplier may be disqualified or even phased out if the common interest or business case for a development project is inadequate, or if underperformance continues.

3.3 Supplier qualification

The Supplier qualification process exists to ensure that Suppliers satisfy the minimum requirements of Konecranes, and to gain an overview of Supplier operations and capacities. Supplier qualification involves three main sub-processes: Background checking, On-site auditing and Code of Conduct auditing. These sub-processes operate at the Supplier onboarding stage, and either wholly or in certain respects during an ongoing business relationship. All Suppliers may be subject to background checks and audits, even when frequent business review meetings are held and business is conducted with Konecranes on a daily basis.

A new Supplier that fails any part of the qualification process will not be approved as a Konecranes Supplier. An established Supplier that fails the qualification process may be disqualified or phased out.

3.3.1 Background checking

Background checking verifies that a Supplier is complying with applicable laws and regulations and has the insurance coverage required by Konecranes. Background checks also provide general information on a Supplier's operations. Background checking is part of new Supplier onboarding, and may be requested from existing Suppliers at any time during the business relationship.

3.3.2 On-site auditing

On-site audits review and validate the management systems, quality assurance methods and process capacities of a Supplier. The audit will evaluate a Supplier against predefined Konecranes requirements, with remedial measures required if the Supplier fails to satisfy the requirements. The Supplier will be advised in writing of the audit outcome, audit score and required measures.

On-site audits may be arranged during new Supplier onboarding and for established Suppliers. New Suppliers will be selected for auditing based on the findings of Supplier background checking, country, industry and other relevant risks, and other factors that are critical for Konecranes.

Established Suppliers are audited in accordance with the Konecranes annual auditing program. Factors commonly influencing a perceived need for periodic on-site auditing include Supplier underperformance, risk profiles and business opportunities.

Konecranes is entitled to conduct on-site auditing of a Supplier whenever this is deemed necessary. A team selected from various functions and led by the Konecranes Lead Auditor will conduct an on-site audit.

3.3.3 Supplier Code of Conduct auditing

Konecranes will conduct Supplier Code of Conduct audits for selected Supplier groups based on identified country, industry and Supplier-specific risks. A Konecranes audit examines whether a Supplier is complying with the Supplier Code of Conduct and applicable laws and regulations.

Konecranes is entitled to conduct the audit either with or without the support of an external auditor.

See Chapter 4.1: "Sustainability – Supplier Code of Conduct".

3.4 Product qualification

The Konecranes product qualification process governs Suppliers delivering materials or parts for Konecranes (i.e. direct Suppliers). Product qualification is part of the Supplier onboarding process, and is also employed in certain cases during the business relationship to assess whether Konecranes specifications are satisfied and the production process has the necessary capacity for consistent product output that complies with all requirements during a full production run.

Product approval can be required in the event of:

- a new Supplier
- a new product
- changes of product specification
- changes of production process or plant
- changes of production location

Initial product samples and batches will be measured and tested in the foregoing cases against specified requirements and approved by the Supplier and by Konecranes before proceeding with any further deliveries to Konecranes. After Konecranes has approved the tests or samples, the materials or parts shall be deemed production-ready and serial production may begin. The approved manufacturing process of a Supplier shall be deemed frozen, and all further modifications to the process shall be communicated to Konecranes for separate approval. See section 4.7: "Change management by the Supplier".

Product qualification may not be required for commercial materials and products, or for parts with a low criticality level specified by Konecranes. The Konecranes Supplier Manager or contact person will coordinate the process and advise the Supplier of applicable requirements.

4 GENERAL SUPPLIER REQUIREMENTS

This section sets out the general requirements for Konecranes Suppliers. Sections 4.4-4.8 govern direct Suppliers providing materials and parts, and also indirect Suppliers where applicable.

4.1 Sustainability – Supplier Code of Conduct

Responsible business practices are essential for ensuring long-term competitiveness and profitability. The management culture of Konecranes reflects our corporate values: trust in people, total service commitment and sustained profitability. Management practices are also based on the general principles of consistent development, emphasising the integration of economic, social and environmental goals in Konecranes business operations. Konecranes strives for the highest ethical conduct, and the principles outlined in the Konecranes Code of Conduct exemplify the highest legal and ethical standards that we resolve to maintain towards our customers, business partners, Suppliers and staff, and towards society and financial markets in all of the countries where we operate.

Konecranes expects its Suppliers to comply with the same legal, ethical, environmental, and employee-related principles that Konecranes applies internally. Konecranes introduced the "Konecranes Supplier Code of Conduct" in 2018 to set minimum standards of conduct for its suppliers, its sub-suppliers, subcontractors and their affiliates.

Any Supplier harbouring a serious concern that something is not consistent with the Supplier Code of Conduct is strongly encouraged to report the matter proactively to Konecranes. If discussion with senior purchasing management is inappropriate, then the Supplier is welcome to contact the company's Compliance Office by e-mailing compliance@konecranes.com.

See Appendix 1: Supplier Code of Conduct

4.2 HSEQ Management systems

Konecranes calls on Supplier management systems to satisfy ISO 9001 quality system requirements as a fundamental quality system standard. Certification by an accredited third-party certification body is highly recommended. Certification of health and safety management system ISO45001 and environment management system ISO14001 are also highly recommended.

While certified management systems are not mandatory with each supplier, responsibilities for quality, health, safety and environmental aspects must be assigned throughout the company, including top management, and these activities must be an integral part of company management and operations.

4.3 Risk management

Risk management is an integral part of the Konecranes management system. As Suppliers are a crucial part of the Konecranes supply chain, Konecranes calls on its Suppliers to arrange an appropriate level of risk management infrastructure that enables regular identification and mitigation of operating risks.

4.3.1 Risk assessment and contingency planning

To minimise potential business risks, Konecranes calls on its Suppliers to complete systematic operational risk assessments, which should consider potential risks in the corporate context with an evaluation of impacts and likelihood. Measures deployed to mitigate potential risks, or their impacts are an outcome of successful risk assessment.

Risk assessments should include contingency planning, covering all main functions, production or service processes that are relevant to the business area supplying Konecranes. Planning should include such aspects as alternative production processes, manufacturing locations and service providers.

4.3.2 Insurances

All Suppliers are required to maintain adequate insurance coverage for their operating risks, including general and employee liability insurance. The required insurance coverage will depend on the size and scale of the

Supplier's business with Konecranes. All insurance requirements will be specified for Suppliers during the Supplier onboarding process.

4.4 Process quality control

Suppliers are responsible for understanding the intended use of parts, and shall ensure that all materials supplied comply with the specifications indicated on manufacturing drawings or on a Purchase Order, and with any amendments made thereto. A Supplier shall understand the most critical characteristics of products, and shall have a control plan in place to ensure that all necessary quality requirements for Konecranes products are satisfied before the production run begins. The control plan should be based on studies of the causes and effects of potential failures in the product or process. Suppliers providing serial production parts are expected to use Statistical Process Controls (SPC).

Konecranes may require e.g certificates from time to time validating dimensional measuring results of purchased parts, functional test results, etc. A requirement concerning certificates validating product conformance will be shown on the Purchase Order, or Konecranes may request such certificates separately whenever this is deemed necessary.

4.5 Nonconformance management

4.5.1 Nonconformance reporting by a Supplier

Konecranes encourages Suppliers to adopt a proactive attitude, identifying and preventing potential problems before they arise, and taking remedial measures when specific problems are detected. A Supplier must immediately report any nonconforming or suspect materials or products that may be in transit or already delivered to Konecranes, and should inspect all previous and current deliveries if the extent of potentially defective materials is not clear. Communications should be addressed to the recipient Konecranes site and to the Konecranes Supplier Manager.

4.5.2 Containment of nonconforming materials at a Supplier facility

Suppliers must react immediately by containing nonconforming materials and minimising the impact on Konecranes production. A Supplier must perform 100% off-line inspection of suspect lots before delivery, with defective lots either reworked or scrapped. Records of nonconforming materials and customer notifications must be retained for submission to the recipient Konecranes site on request.

4.5.3 Nonconforming materials at Konecranes

A Supplier must notify Konecranes of any materials that could be deemed nonconforming at the recipient Konecranes site. Konecranes will retain the option of requesting assistance from the Supplier for on-site inspection or reworking of nonconforming materials at either the Konecranes or end customer facility, or at both. On finding nonconforming materials at a recipient Konecranes site, 100% third-party containment may be implemented at the Supplier, Konecranes or end-customer site until the root cause and permanent remedial measures have been specified. The Supplier must defray all costs related to on-site inspections or third-party containment, and all costs incurred in return or disposal of its nonconforming materials.

4.5.4 Claims addressed to Suppliers

A claim (supplier reclamation) will be addressed to a Supplier whenever a Supplier-caused issue or nonconformance occurs. Suppliers will be notified promptly of any issues requiring a response, and are requested to respond to claims within no more than 48 hours.

A Supplier is standardly required to notify the root cause together with short and long-term remedial measures for each notified claim. An 8D report must be prepared when investigating a claim if the Konecranes contact person so requests. Structured problem-solving techniques (5 x why, fishbone, etc.) are highly recommended.

The claims addressed to Suppliers will affect the Supplier's performance evaluation.

4.5.5 Chargeback

Suppliers will be liable for all costs associated with shipments of nonconforming materials. Both Konecranes and the Supplier will endeavour to settle all disputes amicably.

4.5.6 Supplier Deviation Request (SDR)

A Supplier may be granted a deviation under certain circumstances. Deviation requests must be addressed to the recipient Konecranes site and to the designated Supplier Manager. Konecranes will evaluate the risks and impact on customer deliveries of using a nonconforming material product before granting approval to the Supplier.

No materials or products may be shipped until Konecranes has issued written approval. Approved deviations will relate to a specific quantity or material, or will take effect for a certain period specified in the deviation approval. If a deviation and shipment of parts have been approved, then the parts subject to deviation approval must at least be labelled as such on all delivery packages and parcels.

Off-line reworking will be permitted during a production run if the reworked product satisfies all quality requirements, specifications, applicable standards and guidelines, and is subject to all of the tests that are necessary to ensure that the product is compliant. A reworked part must be comparable in all respects (quality, features) to a non-reworked part.

4.6 Engineering change requests (ECR)

A Supplier may submit an engineering change request (ECR) to Konecranes whenever this is warranted. ECRs should be issued whenever a Supplier is aware of potential cost savings in a product, process or system (e.g. related to form, shape, dimensions or software), or in the design constraints governing production. ECRs should be e-mailed to DG-Procurement-Service-Center@konecranes.com. No changes may be implemented before Konecranes has approved them.

4.7 Change management by the Supplier

A Supplier must submit a written approval request to the Konecranes Supplier Manager and the recipient site concerning all changes in materials, processes, plant and manufacturing location before these changes are implemented (change of frozen processes). Approval requests concerning such changes must be submitted at least 5 months in advance. No change request may be deemed approved before the Supplier receives confirmation from Konecranes.

A Supplier request may be approved, declined, or approved subject to conditions. The Supplier may be asked to send materials for product qualification (see section 3.4) before a change is approved.

A Supplier is also required to notify Konecranes when any change of its company management structure or ownership occurs.

4.8 Material traceability

Konecranes may impose material and product traceability requirements at the beginning of a Supplier relationship and before production ramp-up for direct Suppliers. Suppliers are requested to maintain material and product identification data throughout the lifetime of a product or for the period specified by Konecranes. Suppliers are otherwise expected to maintain individual product identification for crucial parts and sub-components as a means of risk management. Traceability requirements must also govern any sub-suppliers and subcontractors in the supply chain where applicable.

Product and material identifiers must be always placed and fastened in a manner that is not easily detached or obscured by wear and tear.

4.9 Control of records and documentation

The Supplier must retain and archive all records required by Konecranes (such as production test/measurement results and material certificates) for not less than ten (10) years unless otherwise agreed. All records saved on

computers or other electronic storage media must be backed up, and it must be possible to restore files from backups when required. All records must remain legible.

Classified and other documentation (such as manufacturing drawings and customer-specific data) must be processed in accordance with the Konecranes non-disclosure agreement (NDA).

4.10 General performance targets

4.10.1 Purchase Order handling

Konecranes requires a documented order confirmation within 48 hours (two working days) of issuing a written Purchase Order. Deliveries must be completed in accordance with the Purchase Order and order confirmation, and will be rated against the approved confirmed delivery date and other agreed terms and conditions of the order confirmation.

4.10.2 Delivery punctuality

Rating of Supplier punctuality will compare the number of punctual delivery receipts with the total number of receipts within a specified period. A delivery will be deemed unpunctual if it arrives too early or too late. The Konecranes punctuality target is 100% for all Suppliers.

Konecranes also requires Suppliers to implement punctuality measuring systems of their own for deliveries.

4.10.3 Processing of claims addressed to Suppliers

Suppliers must respond to written claims without delay, and by no later than the assigned due response date. The following claim processing targets shall apply to Konecranes Suppliers:

- | | |
|---|---------------|
| 1. Time for responding to a claim with an action plan: | max. 48 hours |
| 2. Time for verifying a long-term preventative action plan: | max. 10 days |
| 3. Time for completing a report and Konecranes chargeback: | max. 2 weeks |

5 APPENDICES

5.1 Appendix 1: Supplier Code of Conduct