#### ANNUAL GENERAL MEETING OF KONECRANES PLC

Time:

25 March 2010 at 11.05

Place:

Konecranes' premises, Konecranes Visitors Center, Koneenkatu 8, FI-

05830 Hyvinkää, Finland.

Present:

The shareholders set out in the attached list of votes (Appendix 1) were

present at the meeting, in person or represented.

Present at the meeting were also the chairman of the board of directors Stig Gustavson; members of the board of directors Svante Adde, Tomas Billing, Kim Gran, Tapani Järvinen, Matti Kavetvuo, Malin Persson and Mikael Silvennoinen; CEO Pekka Lundmark; the main responsible auditor of the company's auditing firm, Roger Rejström; media representatives; as well as representatives of the company's senior management.

### 1 § OPENING OF THE MEETING

The chairman of the board of directors of the company Stig Gustavson opened the meeting.

### 2 § CALLING THE MEETING TO ORDER

The meeting elected Robert Liljeström, Attorney-at-Law, chairman of the general meeting who called Jan-Anders Wik, Attorney-at-Law to act as secretary.

## 3 S ELECTION OF PERSONS TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING OF VOTES

The meeting elected Teuvo Rintamäki and Sirpa Poitsalo to scrutinize the minutes.

The meeting elected Teuvo Rintamäki and Sirpa Poitsalo to supervise the counting of votes.

### 4 § RECORDING THE LEGALITY OF THE MEETING

The chairman stated that the notice to convene the meeting had been published in Helsingin Sanomat and Hufvudstadsbladet on 10 February 2010. The notice had also been published on the company's website on 10 February 2010.

The chairman stated that the general meeting had been convened in accordance with the articles of association and the Companies Act and that the meeting therefore constituted a quorum.

The notice to the meeting was attached to the minutes (Appendix 2 and Appendix 3).

## 5 § RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES

The chairman presented the list recording the attendance at the beginning of the meeting and the corresponding list of votes (Appendix 1), according to which 295 shareholders were present either in person, by legal representative or by proxy. 28,515,176 shares and 28,515,176 votes were represented at the beginning of the meeting.

The chairman stated that the list of votes will be separately confirmed to correspond to the attendance at the beginning of a possible vote.

The chairman stated that certain representatives for several nominee registered shareholders had delivered information concerning the shareholdings and voting instructions of these shareholders. The chairman further stated that the representatives had notified that their principals do not demand a vote on those agenda items where the instruction was to oppose the proposed resolution or to abstain from taking part in the decision-making, but that it was sufficient that such votes were recorded in the minutes under the relevant item, provided that the chairman, based on the voting instructions and the opinions possibly presented at the meeting, can confirm that a required majority of the votes and the shares represented at the meeting support the proposal under the relevant agenda item.

Summary lists of the voting instructions of the shareholders represented by the aforementioned representatives were attached to the minutes (Appendix 4 and Appendix 5).

# $6\,$ PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND THE AUDITOR'S REPORT FOR THE YEAR 2009

The CEO Pekka Lundmark presented the report.

The report of the CEO was attached to the minutes (Appendix 6).

The CEO presented the annual accounts for the financial year 1 January 2009 – 31 December 2009, consisting of the income statement, the balance sheet, the cash flow statement and the notes to the accounts, as well as the consolidated annual accounts and the report by the board of directors.

The chairman stated that the annual accounts had been available on the company's website and that they were also available at the meeting.

The annual accounts were attached to the minutes (Appendix 7).

The main responsible auditor of the company's auditing firm Roger Rejström presented the auditor's report, which was attached to the minutes (Appendix 8).

### 7 § ADOPTION OF THE ANNUAL ACCOUNTS

The general meeting adopted the annual accounts for the financial year 1 January 2009 – 31 December 2009.

The chairman stated that 8,478,356 abstaining votes of nominee registered shareholders were recorded under this agenda item.

## $8\,\%$ RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND

According to the balance sheet of the parent company as at 31 December 2009, the distributable funds of the parent company were EUR 186,390,616.64 of which the profit for the financial year was EUR 38,732,347.05.

The board of directors had proposed to the general meeting that a dividend of EUR 0.90 per share be paid from the distributable funds of the parent company. According to the proposal, dividends shall be paid to shareholders who on the record date of the dividend payment 30 March 2010 are recorded in the shareholders' register held by Euroclear Finland Ltd. According to the proposal, the dividend shall be paid on 9 April 2010.

The meeting recorded that dividends will not be paid for own shares in the company's possession on 30 March 2010, being the record date of the dividend payment.

The meeting recorded that the board of directors had further proposed that the undistributed part of the unrestricted equity be left in the company's equity.

The proposal of the board of directors was attached to the minutes (Appendix 9).

The general meeting decided, in accordance with the proposal of the board of directors, that dividend in the amount of EUR 0.90 per share be paid from the distributable funds of the parent company to shareholders who on the record date of the dividend payment 30 March 2010 are recorded in the shareholders' register held by Euroclear Finland Ltd. The dividend shall be paid on 9 April 2010.

The chairman stated that 409,000 abstaining votes of nominee registered shareholders were recorded under this agenda item.

## $9\,$ RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY

The general meeting recorded that the discharge from liability concerns all persons who have served as board members or as CEO during the financial year 1 January 2009 – 31 December 2009.

The general meeting decided to discharge from liability all persons who have served as board members or as CEO during the financial year 1 January 2009 – 31 December 2009.

The chairman stated that 6,020 opposing and 417,577 abstaining votes of nominee registered shareholders were recorded under this agenda item.

## 10 § RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS

The nomination and compensation committee of the board of directors had proposed to the general meeting that the annual remuneration to be paid to the members of the board of directors to be elected for a term of office expiring at the end of the next annual general meeting be the same as in 2009 as follows:

the chairman of the board of directors EUR 100 000, the vice chairman of the board of directors EUR 64 000, the other members of the board of directors EUR 40 000 each

According to the proposal, 40 % of the annual remuneration will be paid in Konecranes shares purchased on the market on behalf of the board members. The remuneration may also be paid by transferring treasury shares based on the authorization given to the board of directors by the general meeting. In case such purchase of shares cannot be carried out due to reasons related either to the company or to a board member, the annual remuneration shall be paid entirely in cash.

According to the proposal the members of the board of directors are additionally entitled to a compensation of 1,500 EUR per meeting for attendance at board committee meetings.

According to the proposal persons employed by the company are not entitled to any remuneration.

According to the proposal the travel expenses of the members of the board of directors will be compensated against receipt.

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The proposal of the nomination and compensation committee was attached to the minutes (Appendix 10).

The general meeting decided that remuneration will be paid to the members of the board of directors to be elected in accordance with the proposal of the nomination and compensation committee.

The chairman stated that 342 opposing and 409,000 abstaining votes of nominee registered shareholders were recorded under this agenda item.

## 11 § RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS

The nomination and compensation committee of the board of directors had proposed to the general meeting that the number of members of the board of directors shall be eight (8).

The proposal of the nomination and compensation committee was attached to the minutes (Appendix 11).

In accordance with the proposal of the nomination and compensation committee, the general meeting decided that the number of members of the board of directors shall be eight (8).

The chairman stated that 409,000 abstaining votes of nominee registered shareholders were recorded under this agenda item.

## 12 $\mbox{\S}$ ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

The nomination and compensation committee of the board of directors had proposed to the general meeting that the following individuals shall be re-elected as members of the board of directors for a term of office expiring at the end of the next annual general meeting:

Svante Adde,
Tomas Billing,
Kim Gran,
Stig Gustavson,
Tapani Järvinen,
Matti Kavetvuo,
Malin Persson, and
Mikael Silvennoinen.

The proposal of the nomination and compensation committee is evident from Appendix 11, which has been attached to the minutes.

In accordance with the proposal of the nomination and compensation committee, the general meeting decided to elect the following individuals as members of the board of directors for a term of office expiring at the end of the next annual general meeting:

Svante Adde,
Tomas Billing,
Kim Gran,
Stig Gustavson,
Tapani Järvinen,
Matti Kavetvuo,
Malin Persson, and
Mikael Silvennoinen.

The chairman stated that 551,588 abstaining votes of nominee registered shareholders were recorded under this agenda item.

### 13 $\S$ RESOLUTION ON THE REMUNERATION OF THE AUDITOR

The audit committee of the board of directors had proposed to the general meeting that the remuneration of the auditor will be paid against reasonable invoice.

The proposal of the audit committee was attached to the minutes (Appendix 12).

In accordance with the proposal of the audit committee, the general meeting decided that the remuneration of the auditor will be paid against reasonable invoice.

The chairman stated that 48,224 opposing and 409,000 abstaining votes of nominee registered shareholders were recorded under this agenda item.

### 14 § ELECTION OF AUDITOR

According to the articles of association, the auditors are elected to office until further notice.

The audit committee of the board of directors had proposed to the general meeting that Ernst & Young Oy continues as the company's auditor.

The proposal of the audit committee was attached to the minutes (Appendix 13).

The general meeting decided in accordance with the proposal of the audit committee that Ernst & Young Oy shall continue as the auditor of the company. It was recorded that Ernst & Young Oy had notified the company that Roger Rejström will continue as the responsible auditor.

The chairman stated that 457,224 abstaining votes of nominee registered shareholders were recorded under this agenda item.

## 15 $\S$ PROPOSAL BY THE BOARD OF DIRECTORS TO AMEND THE ARTICLES OF ASSOCIATION

The board of directors had proposed to the general meeting that section 9 of the articles of association of the company be amended so that notice to the general meeting shall be delivered no less than three weeks before the general meeting, however no less than 9 days prior to the record date of the general meeting. The board of directors had furthermore proposed that the manner in which the notice to the general meeting shall be delivered be changed so that the notice, by decision by the board of directors, can be delivered by publishing the notice on the company's website or in national newspapers or by sending written notices to the shareholders by mail. The board of directors had also proposed that the location of the general meeting be changed so that the general meeting may, in addition to the company's domicile, be held in Helsinki, Espoo or Vantaa.

The proposal of the board of directors was attached to the minutes (Appendix 14).

The chairman of the board of directors stated that the board does not intend to stop publishing notices to general meetings also in newspapers.

The general meeting decided to amend the articles of association of the company in accordance with the proposal of the board of directors.

The chairman stated that 1,646,804 abstaining votes of nominee registered shareholders were recorded under this agenda item.

## $16\,$ Reasoning for the proposed authorizations in items 17, 18 and 19

The chairman of the board of directors presented the reasons for the authorizations proposed in items 17, 18 and 19.

#### 17 S AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS ON THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES

The board of directors had proposed to the general meeting that the board of directors be authorized to decide on the issuance of shares as well as on the issuance of special rights entitling to shares referred to in chapter 10 section 1 of the Finnish Companies Act in accordance with the proposal attached to the minutes (Appendix 15).

The general meeting decided to authorize the board of directors to decide on the issuance of shares as well as on the issuance of special rights entitling to shares referred to in chapter 10 section 1 of the Finnish Companies Act in accordance with the proposal of the board of directors.

The chairman stated that 178,751 opposing and 409,000 abstaining votes of nominee registered shareholders were recorded under this agenda item.

# 18 \$\( \) AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE AND/OR ON THE ACCEPTANCE AS PLEDGE OF THE COMPANY'S OWN SHARES

The board of directors had proposed to the general meeting that the board of directors be authorized to decide on the repurchase and/or on the acceptance as pledge of the company's own shares in accordance with the proposal attached to the minutes (Appendix 16).

The general meeting decided to authorize the board of directors to decide on the repurchase and/or on the acceptance as pledge of the company's own shares in accordance with the proposal of the board of directors.

The chairman stated that 436,402 abstaining votes of nominee registered shareholders were recorded under this agenda item.

## 19 § AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE TRANSFER OF THE COMPANY'S OWN SHARES

The board of directors had proposed to the general meeting that the board of directors be authorized to decide on the transfer of the company's own shares in accordance with the proposal attached to the minutes (Appendix 17).

The general meeting decided to authorize the board of directors to decide on the transfer of the company's own shares in accordance with the proposal of the board of directors.

The chairman stated that 130,869 opposing and 409,000 abstaining votes of nominee registered shareholders were recorded under this agenda item.

#### 20 S DONATION FOR PHILANTHROPIC PURPOSES

The board of directors had proposed to the general meeting that that the general meeting decides to grant a donation to one or more Finnish Universities in the amount of EUR 1,250,000 to thereby support education and research within the fields of technology, economy or art. The board of directors furthermore proposes that the board of directors decides on practical matters relating to the donation, for example nomination of recipients and the detailed donation terms.

In view of the company's financial situation and amount of unrestricted equity, the board of directors considers the donation to be reasonable and that it is in the company's interest to grant the donation.

The proposal of the board of directors was attached to the minutes (Appendix 18).

The general meeting decided to grant a donation for philanthropic purposes in the amount of EUR 1,250,000 in accordance with the proposal of the board of directors. The board of directors decides on practical matters relating to the donation, for example nomination of recipients and the detailed donation terms.

The chairman stated that 1,646,804 abstaining votes of nominee registered shareholders were recorded under this agenda item.

### 21 § CLOSING OF THE MEETING

The chairman stated that all items on the agenda had been handled and that the minutes of the meeting will be available on the company's website no later than on 8 April 2010.

The chairman announced the meeting closed at 12.40.

[Signatures on the next page]

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#### **UNOFFICIAL TRANSLATION**

| Chairman of the general meeting:  | Robert Liljeström |
|-----------------------------------|-------------------|
|                                   | Robert Liljeström |
| In fidem:                         | Jan-Anders Wik    |
|                                   | Jan-Anders Wik    |
| Minutes scrutinized and approved: | Teuvo Rintamäki   |
|                                   | Teuvo Rintamäki   |
|                                   | Sirpa Poitsalo    |
|                                   | Sirpa Poitsalo    |

#### **UNOFFICIAL TRANSLATION**

#### **APPENDICES**

| Appendix 1  | List of votes including powers of attorney  |
|-------------|---|
| Appendix 2  | Notice to the general meeting/ Hufvudstadsbladet  |
| Appendix 3  | Notice to the general meeting/ Helsingin Sanomat  |
| Appendix 4  | Summary lists of voting instructions  |
| Appendix 5  | Nordea Pankki Suomi Oyj's voting instructions<br>Skandinaviska Enskilda Banken AB (publ) Helsinki Branch's voting<br>instructions<br>Svenska Handelsbanken AB (publ), Branch operations in Finland voting<br>instructions |
| Appendix 6  | Report of the CEO   |
| Appendix 7  | Annual accounts   |
| Appendix 8  | Auditor's report  |
| Appendix 9  | Proposal of the board of directors regarding distribution of profit   |
| Appendix 10 | Proposal of the nomination and compensation committee of board of directors regarding remuneration of the members of the board of directors   |
| Appendix 11 | Proposal of the nomination and compensation committee of board of directors regarding the composition of the board of directors   |
| Appendix 12 | Proposal of the audit committee of board of directors regarding remuneration of the auditor   |
| Appendix 13 | Proposal of the audit committee of board of directors regarding election of auditor   |
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| Appendix 15 | Proposal by the board of directors to authorize the board of directors to decide on the issuance of shares as well as on the issuance of special rights entitling to shares   |
| Appendix 16 | Proposal by the board of directors to authorize the board of directors to decide on the repurchase and/or on the acceptance as pledge of the company's own shares   |

MINUTES No. 1/2010 KONECRANES PLC ANNUAL GENERAL MEETING 25 March 2010

#### **UNOFFICIAL TRANSLATION**

Appendix 17 Proposal by the board of directors to authorize the board of directors to decide on the transfer of the company's own shares

<u>Appendix 18</u> Proposal of the board of directors a donation for philanthropic purposes

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ANNEX 1.

#### **ITEM 8 IN THE AGENDA**

#### PROPOSAL BY THE BOARD OF DIRECTORS FOR PAYMENT OF DIVIDEND

According to the Company's balance sheet of 31 December 2009 the parent company's non-restricted equity is 186,390,616.64 of which the net income for the year is 38,732,347.05.

The Group's non-restricted equity is EUR 330,849,000.

According to the Finnish Companies Act, the distributable funds of the company are calculated based on the parent company's non-restricted equity. For the purpose of determining the amount of the dividend the Board of Directors has assessed the solvency of the parent company and the economic circumstances subsequent to the financial year-end.

Based on such assessments the Board of Directors proposes to the Annual General Meeting that a dividend of EUR 0.90 will be paid on each share and that the remaining non-restricted equity is retained in shareholders' equity.

Dividend will be paid to shareholders who on the record date of the dividend payment 30 March 2010 are registered as shareholders in the Company's shareholders' register maintained by Euroclear Finland Ltd. The dividend shall be paid on 9 April 2010.

Hyvinkää, 4 February 2010



ANNEX 2.

#### **ITEM 10 IN THE AGENDA**

## PROPOSAL BY THE NOMINATION AND COMPENSATION COMMITTEE FOR THE REMUNERATION OF THE BOARD OF DIRECTORS

The Nomination and Compensation Committee proposes that remuneration payable to the members of the Board to be elected at the Annual General Meeting for the term until the close of the Annual General Meeting 2011 be unchanged from 2009 as follows:

Chairman of the Board EUR 100,000, Vice Chairman of the Board EUR 64,000 and other Board members EUR 40,000. The Committee proposes that approximately 40 percent of the annual remuneration be paid in Konecranes shares purchased from the market. The remuneration may be paid also by transferring company's own shares based on the authorisation given to the Board of Directors. In case such purchase of shares cannot be carried out due to reasons related to either the Company or a Board member, the annual remuneration shall be paid fully in cash. In addition, compensation of EUR 1,500 per meeting is proposed for attendance at Board committee meetings. No remuneration will be paid for Board members employed by the Company. Travel expenses of Board members are compensated for against receipt.

Hyvinkää, 4 February 2010

Nomination and Compensation Committee



ANNEX 3.

#### ITEMS 11 AND 12 IN THE AGENDA

### PROPOSAL BY THE NOMINATION AND COMPENSATION COMMITTEE FOR THE COMPOSITION OF THE BOARD OF DIRECTORS

Konecranes's Nomination and Compensation Committee proposes to the Annual General Meeting of Shareholders the number of Board members be eight (8).

The Committee proposes that all current Board members be re-elected as members of the Konecranes Board of Directors for a term until the close of the Annual General Meeting in 2011: Mr Svante Adde, Mr Tomas Billing, Mr Kim Gran, Mr Stig Gustavson, Mr Tapani Järvinen, Mr Matti Kavetvuo, Ms Malin Persson and Mr Mikael Silvennoinen.

The Committee's aim is to see to that the number of the directors and the composition of the board shall make it possible for the board to discharge its duties in an efficient manner. The composition shall take into account the needs of the company operations and the development stage of the company.

CVs of the proposed Board members are available at the company's website at www.konecranes.com.

All candidates have given their consent to the election.

With the exception of Mr Stig Gustavson, the candidates are deemed to be independent of the company under the Finnish Corporate Governance Code. Mr Gustavson is deemed dependent of the company based on the Board's overall evaluation relating to his former and current positions in Konecranes combined with his substantial shareholding in the Company.

All candidates are independent of significant shareholders of the company.

Hyvinkää, 4 February 2010

Nomination and Compensation Committee



ANNEX 4.

#### **ITEM 13 IN THE AGENDA**

## PROPOSAL BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS FOR THE REMUNERATION OF THE AUDITOR

The Audit Committee of the Board of Directors proposes to the General Meeting that the remuneration for the auditor be paid according to the auditor's reasonable invoice.

Information on the fees paid to the external auditor in 2009 broken down by audit and non-audit fees will be available in Company's Annual Report 2009.

Hyvinkää, 4 February 2010

**Audit Committee** 



ANNEX 5.

#### **ITEM 14 IN THE AGENDA**

## PROPOSAL BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS FOR THE ELECTION OF AUDITOR

According to the Articles of Association, the auditors are elected to office until further notice. The Audit Committee of the Board of Directors proposes to the General Meeting that Ernst & Young Oy continues as the Company's auditor.

Ernst & Young Oy has informed the Audit Committee that in the event their continuation as auditor is confirmed, Roger Rejström is going to continue as the auditor with the principal responsibility.

Hyvinkää, 4 February 2010

**Audit Committee** 



ANNEX 6.

#### **ITEM 15 IN THE AGENDA**

#### PROPOSAL BY THE BOARD OF DIRECTORS TO AMEND THE ARTICLES OF ASSOCIATION

The Board of Directors proposes to the General Meeting that Section 9 of the Articles of Association of the Company be amended so that notice to the General Meeting shall be delivered no less than three weeks before the General Meeting, however no less than 9 days prior to the record date of the General Meeting. The Board of Directors furthermore proposes that the manner in which the notice to the General Meeting shall be delivered be changed so that the notice, by decision by the Board of Directors, can be delivered by publishing the notice on the Company's website or in national newspapers or by sending written notices to the shareholders by mail. The Board of Directors furthermore proposes that the location of the General Meeting be changed so that the General Meeting may, in addition to the Company's domicile, be held in Helsinki, Espoo or Vantaa.

#### Current wording of Section 9

#### 9 § Notice convening the General meeting of Shareholders

The Board of Directors shall publish a notice convening the General Meeting of Shareholders in two (2) national dailies chosen by the Board of Directors no more than three (3) months before the closing date for entries mentioned in the notice and no less than three (3) weeks before the General Meeting of Shareholders.

To be allowed to take part in the General Meeting of Shareholders, the shareholder shall report to the company in the manner and within the time stated in the notice. The closing date for entries, which may not be later than ten (10) days before the General Meeting of Shareholders in question, must not be a Saturday, Sunday or any other holiday.

#### Amended wording of Section 9

### **9 § Notice convening the General meeting of Shareholders**

The Board of Directors shall **deliver** a notice convening the General Meeting of Shareholders **by publishing the notice on the Company's website or** in **one or more** national dailies chosen by the Board of **Directors or by sending a written notices to the shareholders by mail**no more than three (3) months before the closing date for entries mentioned in the notice and no less than three (3) weeks before the General Meeting of Shareholders, **however**, **no less than nine (9) days prior to the record date of the General Meeting**.

To be allowed to take part in the General Meeting of Shareholders, the shareholder shall report to the company in the manner and within the time stated in the notice. The closing date for entries, which may not be later than ten (10) days before the General Meeting of Shareholders in question, must not be a Saturday, Sunday or any other holiday.

## APPENDIX 14 / MINUTES 1/2010

The General Meeting of Shareholders may be held either at the company's domicile or in Helsinki.

The General Meeting of Shareholders may be held either at the company's domicile or in Helsinki, **Espoo or Vantaa**.

Hyvinkää, 4 February 2010



ANNEX 7.

#### **ITEM 17 IN THE AGENDA**

## PROPOSAL BY THE BOARD OF DIRECTORS TO AUTHORIZE THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS ON THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES

The Board of Directors proposes to the General Meeting that the Board of Directors be authorized to decide on the issuance of shares as well as the issuance of special rights entitling to shares referred to in chapter 10 section 1 of the Finnish Companies Act as follows.

The amount of shares to be issued based on this authorization shall not exceed 9,000,000 shares, which corresponds to approximately 14.5 % of all of the shares in the Company.

The Board of Directors decides on all the conditions of the issuance of shares and of special rights entitling to shares. The issuance of shares and of special rights entitling to shares may be carried out in deviation from the shareholders' pre-emptive rights (directed issue). However, the authorization cannot be used for incentive arrangements.

The authorization is effective until the end of the next Annual General Meeting, however no longer than until 24 September 2011.

Hyvinkää, 4 February 2010



ANNEX 8.

#### **ITEM 18 IN THE AGENDA**

## PROPOSAL BY THE BOARD OF DIRECTORS TO AUTHORIZE THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE AND/OR ON THE ACCEPTANCE AS PLEDGE OF THE COMPANY'S OWN SHARES

The Board of Directors proposes to the General Meeting that the Board of Directors be authorized to decide on the repurchase of the Company's own shares and/or on the acceptance as pledge of the Company's own shares as follows.

The amount of own shares to be repurchased and/or accepted as pledge shall not exceed 6,000,000 shares in total, which corresponds to approximately 9.7 % of all of the shares in the Company. However, the Company together with its subsidiaries cannot at any moment own and/or hold as pledge more than 10 per cent of all the shares in the Company. Only the unrestricted equity of the Company can be used to repurchase own shares on the basis of the authorization.

Own shares can be repurchased at a price formed in public trading on the date of the repurchase or otherwise at a price formed on the market.

The Board of Directors decides how own shares will be repurchased and/or accepted as pledge. Own shares can be repurchased using, *inter alia*, derivatives. Own shares can be repurchased otherwise than in proportion to the shareholdings of the shareholders (directed repurchase).

Own shares can be repurchased to limit the dilutive effects of share issues carried out in connection with possible acquisitions, to develop the Company's capital structure, to be transferred in connection with possible acquisitions, to pay remuneration to Board members or to be cancelled, provided that the repurchase is in the interest of the Company and its shareholders.

The authorization is effective until the end of the next Annual General Meeting, however no longer than until 24 September 2011.

Hyvinkää, 4 February 2010



ANNEX 9.

#### **ITEM 19 IN THE AGENDA**

### PROPOSAL BY THE BOARD OF DIRECTORS TO AUTHORIZE THE BOARD OF DIRECTORS TO DECIDE ON THE TRANSFER OF THE COMPANY'S OWN SHARES

The Board of Directors proposes to the General Meeting that the Board of Directors be authorized to decide on the transfer of the Company's own shares as follows.

The authorization is limited to a maximum of 6,000,000 shares, which corresponds to approximately 9.7 % of all of the shares in the Company.

The Board of Directors decides on all the conditions of the transfer of own shares. The transfer of shares may be carried out in deviation from the shareholders' pre-emptive rights (directed issue). The Board of Directors can also use this authorization to grant special rights concerning the Company's own shares, referred to in Chapter 10 of the Companies Act. However, the authorization cannot be used for incentive arrangements.

This authorization shall be effective until the next Annual General Meeting of Shareholders, however no longer than until 24 September 2011.

Hyvinkää, 4 February 2010



ANNEX 10.

#### **ITEM 20 IN THE AGENDA**

## PROPOSAL BY THE BOARD OF DIRECTORS REGARDING A DONATION FOR PHILANTROPIC PURPOSES

The Board of Directors proposes that the General Meeting decides to grant a donation to one or more Finnish Universities in the amount of 1,250,000 euros to thereby support education and research within the fields of technology, economy or art. The Board of Directors furthermore proposes that the Board of Directors decides on practical matters relating to the donation, for example nomination of recipients and the detailed donation terms. In view of the Company's financial situation and amount of unrestricted equity, the Board of Directors considers the donation to be reasonable and that it is in the Company's interest to grant the donation.

Hyvinkää, 4 February 2010